

LumiraGroup

Staff Augmentation Services

LumiraGroup is a boutique staffing company working exclusively with top IT talent from Europe. We provide remote certified resources for agile staff augmentation engagements. We have helped our clients achieve their business goals since 2010 by providing high quality IT talent. We focus on finding the right people, with the right skills, for the right job. We offer the following IT resources:

- 
- Developers and Advanced Developers
 - Technical and Solution Architects
 - Cloud Engineers
 - Quality Assurance Engineers
 - Quality Assurance Automation Engineers (SDETs)



Who We Are

- **Full Service Consulting Firm:** Headquartered in New York, NY with a strong presence in Europe.
- **Focus:** We are not a general service staffing agency, we specialize in providing only the best of the best solutions and Technical Talents.
- **Experience:** Averaging around 10 years of experience, our team has worked on both small and extremely large projects. We intimately know the ins and outs of any technology and use that knowledge to drive your specific business needs.
- **100% Success Rate:** Success is measured using three criteria: Did we perform what was specified in the contract? Did we meet the timeline specified in the contract? Did we manage the budget as requested? Achieving all three is difficult, but our experience, expertise, and robust talent pool drive success for our customers.



What We Offer

- Contract Staffing Services
- Contract-to-Hire Staffing Services
- Team-Based Staffing Services
- Project-Based Staffing Services & Project Work
- Onsite/Onshore Remote and Global/Offshore Staffing Service



LumiraGroup Staff Augmentation Services



Why Us?

- **We take the time to understand your needs** and fine tune the resources we provide to your specific needs and project requirements.
- **We offer seamless coordination with your hiring managers.** We act as a support team whether you need last minute fill-ins or a whole team of resources, we can provide a seamless solution that gives you the support you need, where and when you need it.
- **Strong presence in the Central/Eastern European market** expands the reach and gives access to a large pool of highly skilled IT professionals. By offering competitive benefits and wages, we are able to attract the most qualified and proven talent. When coupled with our proven screening process, we can ensure our candidates are truly the best-of-the-best talents.



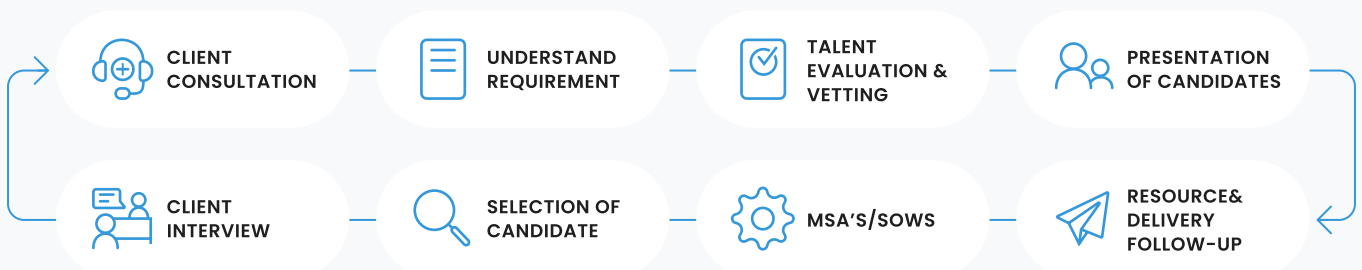
Our Value-Add

- **Exclusive expertise** in finding, hiring and placing IT experts
- **We prove the highest quality resources** available in the marketplace
- **On-Demand Staffing:** Find talent when you need it most
- **Specialty Skills:** Hard to find, niche technical skill sets are our specialty
- **Fully-Vetted Talent:** All of our resources have been hand-picked by our in-house recruiting team to assure they meet all of our standards
- **Client-centric delivery model**
- **Abundant qualified resource pool** that tracks not only technical expertise and domain knowledge, but also active certifications, effective soft skills like team building, leadership skills and work style
- **Talent Management Systems** to aid in the planning, acquisition and optimization of an organization's talent
- **Scalable recruiting engine** and high employee retention rate



Advantages of an Outside Staffing Agency

- **Reduce staffing costs**
- **Cut training expenses** and administrative costs
- **Risk Management:** We manage the overhead for connecting you to new talent for enterprise critical systems
- **Improve productivity** and flexibility
- **Contain rising labor costs** by avoiding overstaffing and containing your overhead
- **Improve companywide performance** by eliminating capacity constraints and enhancing your focus
- **Manage your company's risk** by balancing your employees' workload and limiting your legal exposure
- **Most cost-effective way to hire** because it helps you reduce overhead.
- **Designing a proactive staffing plan** adjusts your workforce to your workload and you can trim labor costs, reduce benefits expenses and greatly limit overtime expenses



LumiraGroup Staff Augmentation Services

